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## **CLARIFICATION OF TRAVEL ALLOWANCE FOR DOCTORS IN TRAINING**

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### **1. SCOPE**

The purpose of this document is to clarify the application of clause 46 of the WA Health System – Medical Practitioners – AMA Industrial Agreement 2016 (**Agreement**), relating to Doctors in Training.

### **2. GUIDELINES**

Clause 46 – Travel Allowance in each of the respective salaried Medical Practitioner Industrial Agreements provides that:

- (1) *Practitioners who use their own motor vehicle for:*

  - (a) *call-backs out of normal working hours; or*
  - (b) *travelling between sites where the practitioner works at multiple sites or is seconded to work at another site;*

*shall be reimbursed for the kilometres travelled in accordance with the appropriate rates set out in Schedule F – Motor Vehicle Allowance of the Public Service Award 1992.*

- (2) *This provision does not apply to travel between the practitioner's place of residence and daily place of work.*
- (3) *Where a practitioner is required by the Employer to work at multiple sites or is seconded to work at another site, payment shall be made for any additional travel in excess of travel between the practitioner's home and primary place of work, compared to the practitioner's secondary place of work or secondment.*

The entitlement to travel allowance does not extend to:

- doctors in training undertaking term rotations 'where the daily place of work' changes from one Health Service location to another Health Service location; or
- where a practitioner is regularly rostered to work at specified Health Service sites or locations on specified days.

The application of travel allowance is illustrated in the following examples:

Example 1:

- Dr Smith lives in Fremantle. As part of her training, she commences her clinical rotation at Fremantle Hospital for a term of ten weeks. At the completion of the ten week rotation she undertakes her next clinical rotation at Armadale Hospital (which is further from her place of residence than Fremantle Hospital).

- In the above example Dr Smith's 'daily place of work' is Fremantle Hospital for her first rotation, and then Armadale Hospital for her second rotation. Therefore, there is no entitlement to Travel Allowance.

Example 2:

- Dr Smith's third rotation requires she work two days at Fremantle Hospital and 3 days at Rockingham Hospital. Dr Smith's 'daily place of work' is then two days at Fremantle Hospital and three days at Rockingham Hospital. Therefore, there is no entitlement to Travel Allowance.

Example 3:

- While completing her first rotation at Fremantle Hospital, Dr Smith performed leave relief across a number of sites across the South Metropolitan Health Service. During her rotation she was required to work at Rockingham Hospital to cover two days leave taken by another doctor. As Fremantle Hospital remains her primary place of work, she is entitled to claim travel allowance for additional kilometres travelled to Rockingham.

This document supersedes *IC 0211/15*

Practitioners who have any questions should contact their supervisor or manager in the first instance. Managers or supervisors with queries should contact their Medical Administration team.