



Government of **Western Australia**
Department of **Health**

WA Cancer Fellowships information presentation

health.wa.gov.au

Acknowledgement of Country

- May I first acknowledge the Whadjuk people of the Noongar nation, the traditional custodians of this land who are resilient in their custodianship
- Let us celebrate their culture today and every day, and note how privileged we are to share this country
- I pay my respects to elders: past, present and emerging

Overview of objectives

- About the WA Cancer Fellowships
- Application process
- Tips for drafting a successful application

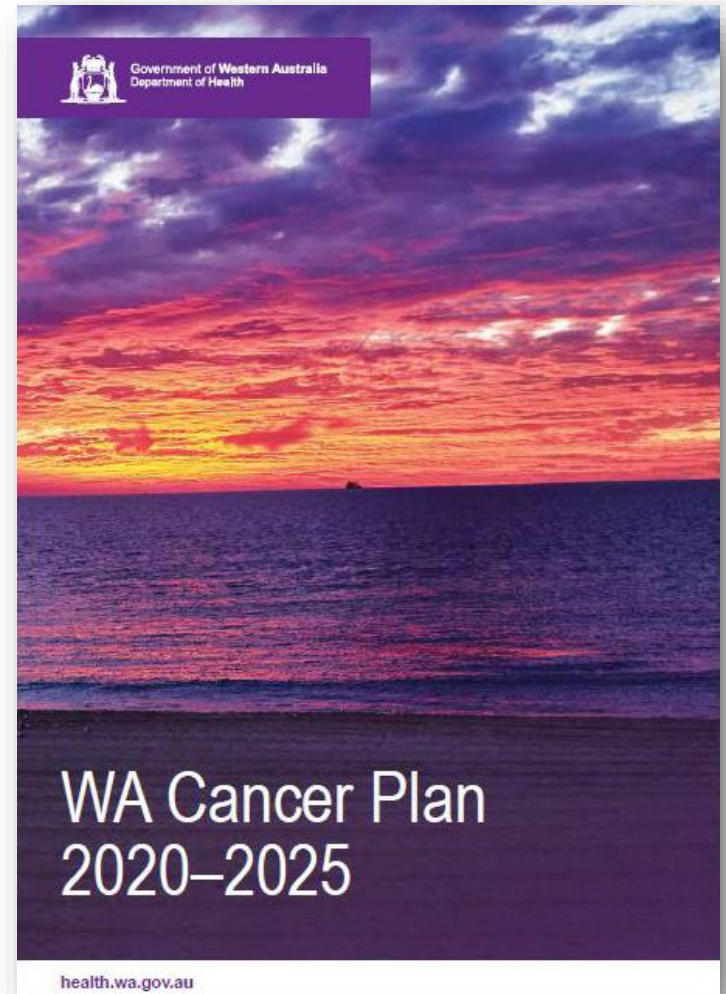
Objective 1

About the WA Cancer Fellowships

WA Cancer Fellowships

“Develop targeted strategies to attract and retain an internationally recognised cancer research workforce for the future”

- Priority 4, Strategy 8



WA Cancer Fellowships – scope

- 12 month program with salary
- Salary in accordance with Registrar Year 1 to Senior Registrar Year 2 rates
- Two streams: Research **or** Training
- Supports career development for medical practitioners

Objective 2

Application process

Application form and guidelines



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WA Cancer Fellowships

The WA Cancer Fellowships program (previously the WACPCN Cancer Fellowships) is designed to assist medical practitioners to expand their experience and skills that will ultimately lead to improved health outcomes for cancer patients in WA, specifically to:

- develop their research capability and facilitate high quality research OR
- acquire specialised clinical skills that cannot be funded through the usual clinical pathways.

Funding is provided for 12-months of salary only to the nominated administering institution. The Fellowship salary will be as per the [WA Health System – Medical Practitioners – AMA Industrial Agreement 2022](#) Registrar Year 1 to Senior Registrar Year 2 rates, dependent on experience.

Funding is provided through 2 streams.

Training stream

The training stream may include on the job training provided within a hospital department under the direction of a specialist to learn new techniques, skills and/or approaches to screening, diagnosis and clinical cancer care. New techniques, skills and other outcomes of training must be demonstrated with evidence provided via a logbook or audit.

Research stream

The research stream may include one discrete project, multiple short projects or a component of a larger long-term research project provided that the component of research proposed has its own discrete outcomes and can be completed within the 12-month period.

Related links

- [Cancer Network](#)
- [WA Cancer Plan 2020-2025](#)

MedJobsWA

Jobs available



Application form

- Download the form from the Cancer Network website or MedJobsWA
- Submit applications via MedJobsWA by **1.00PM, Monday 27 May 2024 (Ref no. 12106)**
- No late or email submissions accepted

Application form

- Cancer Network website:
www.health.wa.gov.au/Articles/U_Z/WA-Cancer-Fellowships
- MedJobsWA ad (Ref no. 12106):
medjobswa.mercury.com.au/ViewPosition.aspx?id=QEbhaK0z71g=&jbc=ere

Timeline

1. Applications (March – May 2024)
2. Assessment panel (June – July 2024)
3. Offers and announcement (August – October 2024)
4. Fellowship year (February 2025 – February 2026)

Objective 3

Tips for drafting a successful application

Important

- Read the guidelines and application form, and follow exactly what it says
- Ensure you complete the correct application form (i.e. different form for each stream – research or training)
- Check you are eligible (see the guidelines)
- Ensure the application form has all necessary approvals and signatures by the due date

Know your audience

- Use persuasive and concise writing
- It will be read and assessed by subject matter experts **and** leaders in cancer related-fields
- Your application also needs to be understandable for consumers
- Aim to show you have knowledge, expertise and support to succeed

Successful applications will

- Be complete with the necessary approvals
- Minimal abbreviations, acronyms and jargon
- Use an active voice

Lay summary

- Title and summary reflect the aims of the project
- Be succinct, accurate and easy to understand
- The lay summary may be used for publicity purposes
- **Maximum HALF A4 page, Arial font 11**

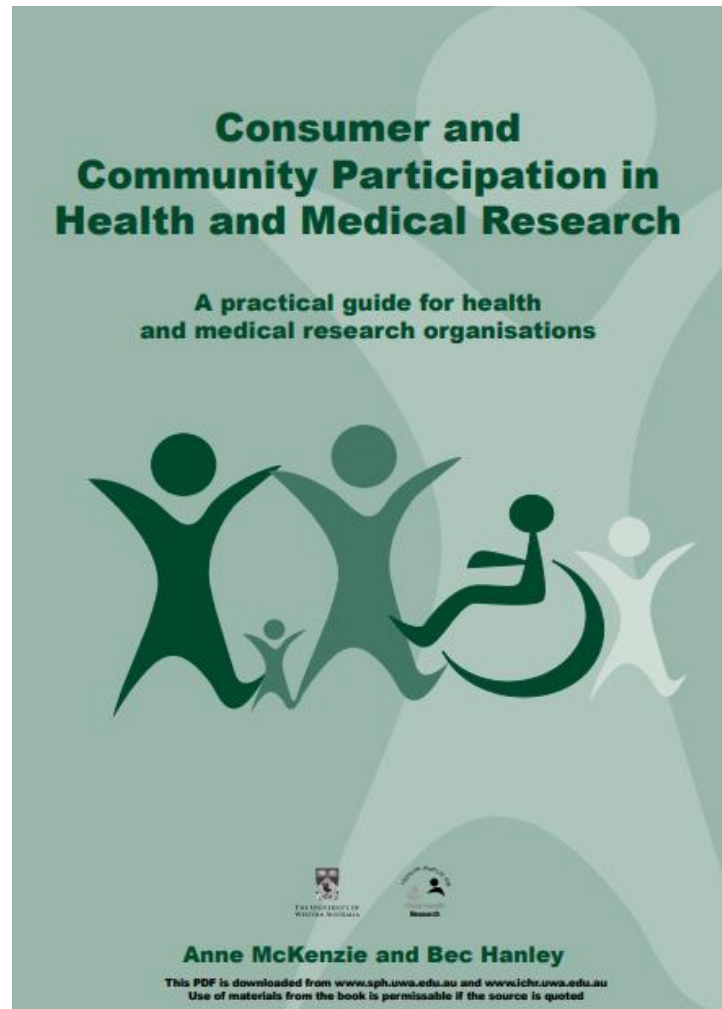
Aims and significance

- Clearly link your aim to the WA health system priorities and patient outcomes
- Make sure your project aligns with the **WA Cancer Plan 2020-2025**
- State the problem or training gap
- State why the issue is significant
- State what you will do
- **Maximum of TWO A4 pages, Arial font 11**

Engagement and collaboration

- **Research Stream only**
- Show you have the right partnerships, stakeholders and skills to achieve your aims
- Address **consumer** involvement
- **Maximum of ONE A4 page, Arial font 11**

Engagement and collaboration



Engagement and collaboration

- [Planning for Consumer and Community Participation in Health and Medical Research](#)
- [Involving Consumers in Health and Medical Research: A practical handbook for organisations, researchers, consumers and funders](#)
- [NHMRC Consumer and community engagement](#)

Training / research plan

- Read the guidelines, application forms and follow exactly what it says
- Ensure the objectives for the **research plan** are in the SMART format
- Outline how the new skills will be achieved via the **training plan**
- Follow the milestones in the timeline
- It is recommend that ethics approvals are sought early before the project commences
- **Maximum FOUR A4 pages, Arial font 11**

Research plan

(i) The research questions/objectives

- What is known?
- What is the gap in the knowledge?
- Why is it essential to find out?
- State your aim and objectives in a logical and sequential order
- Objectives need to be measurable and in the SMART format

Research plan

(ii) Methodology, including techniques, target group(s), a realistic sample size and measures to be used

- Describe overall research design
- Clearly show how you will carry out the specific aim and objectives
- State clearly how data will be collected, analysed and interpreted
- State potential barriers and limitations of methods, and how these will be addressed

Research plan

(iii) All approvals that will be required before the research project can proceed (e.g. ethics and governance approvals and intellectual property agreements etc.)

(iv) Milestones against the project's timeline

- Needs to be realistic and completed within 12-months
- List milestones in sequential order

Research plan

(v) Your contribution to the research plan, including specific responsibilities towards the development of the research questions/objectives, methodology and outcomes

(vi) Role of the Supervisor(s) in the research plan and the time allocated to mentoring duties

- Show adequate and appropriate support and mentoring will be provided

Training plan

(i) The plan to achieve the new skills, including attendance at registered educational courses, mentorship arrangements, assessments

- What skills will you be focussing on?
- How will you achieve this?
- What will be the outcome of this training?

Training plan

(ii) A clear link between the training activities and how they will lead to achieving the desired skills (e.g., activity to undertake case series/clinical audit is anticipated to lead to increased understanding of a specific condition)

- Show clear links between the activities and training outcomes
- Show how the training links to consumer reported experience and outcome measures

Training plan

(iii) All key approvals/acceptances that will be required before the training can proceed (e.g., registrations and acceptance into training courses)

(iv) Key milestones against the Fellowship timeline

- Needs to be realistic and completed within 12-months
- List milestones in sequential order

Training plan

(v) Role of the Supervisor(s) in the training plan and the time allocated to training/mentoring duties

- Show adequate and appropriate support and mentoring will be provided

Innovation and implementation

- Need to show that the training or research has significant benefit
- Discuss the **unique characteristics** that distinguishes this project from similar or related research in this area
- For training projects, discuss how the expertise will be used **after** the Fellowship
- **Maximum ONE A4 page, Arial font 11**

Experience and career development

- Describe how your expertise and experience will support the proposed plan
- You need to show how the Fellowship will expand your skills and capacity and improve cancer care
- It is expected that Fellows continue working in WA for at least one year following the completion of the Fellowship
- **Maximum ONE A4 page, Arial font 11**

Capacity

- You have adequate time and availability to successfully complete the Fellowship
- You have the necessary background and expertise to undertake the Fellowship
- Your Supervisor(s) has/have the necessary background and expertise, and capacity to support your Fellowship
- **Maximum TWO A4 pages per CV**

Submission tips

- Ask your Supervisor(s) or experienced clinicians to review your application
- Submit early (no extensions permitted)
- Ensure you have all the necessary approvals and signatures early
- Submit questions to the Cancer Network via cancernetwork@health.wa.gov.au

Outcome – ask for feedback

- You can request feedback on your application
- Contact details will be provided once selection is finalised

Further questions

Email: cancernetwork@health.wa.gov.au

We look forward to receiving your submissions!