Department of Health
GOVERNMENT OF WESTERN AUSTRALIA

Relocation incentives 2022-2024

To assist the WA health system with their recruitment needs, a range of relocation incentives were announced by the WA Government in August 2021. **These incentives ceased on 1 July 2024.**

Effective dates and eligibility

The incentives remain effective for eligible appointments who commenced employment on, or after, 1 July 2022 until 30 June 2024. Applicants must have commenced working on or prior to 30 June 2024 to be eligible. As instalments are based on employment commencement date, reimbursement will continue beyond the cessation date of 1 July 2024.

Experienced health professionals may be eligible to retroactively claim an incentive if they were appointed to a permanent or fixed term contract of 12 months or longer with WA Health and commenced their first day of employment on or after 1 July 2022 and on or prior to 30 June 2024. The amount health professionals are eligible for depend on the date employment commenced and if they are employed in regional WA by the WA Country Health Services (WACHS) or Dental Health Services, excluding WACHS head offices. The incentives are as follows:

Incentive eligibility	Employment commencement date	
	01/07/2022-30/06/2023	01/07/2023-30/06/2024
Eligible experienced international applicants	$8,000	$10,000
Some international Resident Medical Officers employed in mental health roles or in WACHS	$8,000	$10,000
Eligible experienced interstate applicants working in mental health roles, WACHS, or Dental Health Services in rural and remote locations	$6,000	$8,000
Eligible experienced interstate applicants who take up a position elsewhere in WA Health	$3,000	$5,000

Claiming relocation incentives

Applicants are only eligible to claim one incentive. Experienced international applicants working in a mental health role are not entitled to claim both the international applicant incentive and the mental health role incentive. Applicants in receipt of an incentive or relocation payment from HSPs are ineligible to claim the HSP incentive as well as the WA Health incentive.

Incentives are paid in two increments, with the first half payable after six months employment and the remainder payable after 12 months continuous employment. No pro-rata payments will be made. You will need to liaise with your employer to confirm eligibility for these payments and process your claim.

Tax on incentive payments

Incentives are classed as assessable income and will be paid through payroll and reported on an employee's Income Statement. It is recommended that you seek your own personal tax advice to determine taxation implications of this payment.